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Maximizing Previously Acquired Competences at European Universities

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# MaxiPAC.be

Lessons learned after 6 months of project implementation

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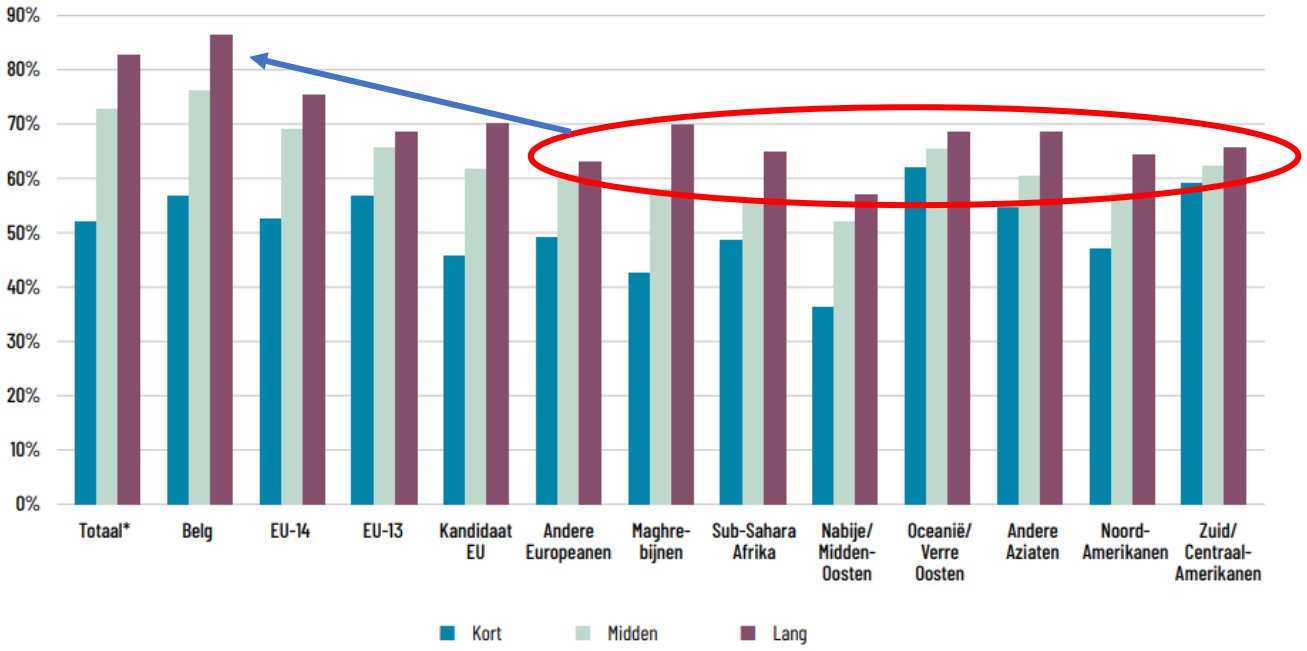
# Socio-economic Monitoring labour market and origin 2022

*Unia and WASO 2022*

GRAFIEK 14: **Werkzaamheidsgraad naar origine en opleidingsniveau (20-64 jaar, 2018)**




** inclusief onbepaald*

*Bron: Datawarehouse arbeidsmarkt en sociale bescherming, KSZ. Berekeningen en verwerking: FOD WASO.*

*"In Belgium the employement rate of non-EU-nationals is the lowest of the entire EU, the gap vis-à-vis belgian nationals the biggest"*

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# “Bare Facts”

- 50 candidates
- 32 interviews
- 36 drop-outs
- 10 postponed
- 15 trajectories (6 pending)

… and counting (3 +33 + …)

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- Step 1: 32 intakes, 25 EQS
- Step 2: 2 multiple shortcases
- Step 3: 1
- (Step 4)

(+ pilot phase: 1 student)

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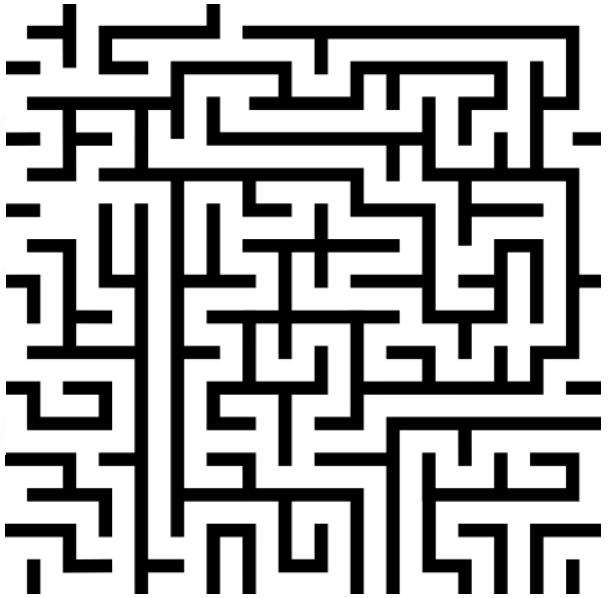
# Beyond the “bare facts”

1. EQS
2. Cases
3. PAC
4. Context

Intake

Reality check



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# Wrap-up

- Relevance: “Perishing potential”
- PAC is an important, relevant yet underused opportunity
  - “Max” =>
    - Targeting (Language !!)
    - Rising awareness of the existence (entire chain/ all actors involved)
    - Building and sharing knowledge on how to make PAC successful for third country nationals
      - Elaboration of steps 1, 2 and 4
    - Coaching
- Complex, hence slow => adapted strategies
- Looking forward to your input